

**Career Progression**

\$13/hour Base Pay	Trainee [\$0.50/Box]	Mech I [\$0.75/Box]	Mech II [\$1.00/Box]	MASTER Mech [\$1.50/Box]
<b>General Labor</b>	Forklift Card PPE Training Fire Extinguisher Training Ability to read tape measure to 1/16th Gantry crane training	Candidate exceeds all requirements defined in the box to the left plus: DOT card. Ability to Drive heavy trucks with Trailers. 6 months proven experience loading trucks and securing loads with Zero quality misses.	Candidate exceeds all requirements defined in the Mech I box plus: 6 months proven experience in all general labor activities (crane operation, industrial rigging, truck load/unload, etc) with Zero quality / safety misses.	Candidate exceeds all requirements defined in the Mech I box plus: Certified Welder. 6 months Experience in fabrication. Must have fabricated 10 items each of which successfully passed post build inspection.
<b>Rental/Service Job Prep</b> TRAPS/FILTERS/SILENCERS/SEPERATORS/ZEVAC	Candidate exceeds all requirements of Mech I General Labor plus: Basic knowledge of Traps, Filters, Filter seperators, and Silencers. Experience with heavy lifting. Habbits of working safely. Training in industrial rigging best practices.	Candidate exceeds all requirements defined in the box to the left plus: Training in hytorque Operation. Experience with hytorque machine on 5 jobs with zero safety incidents or quailty misses. Attention to detail. Zero Quality misses for 6 consecutive months.	Candidate exceeds all requirements defined in the box to the left plus: Training and certification in hydrotesting/ pressure management procedures. Candidate must have successfully set up and executed a minimum of 5 hydrotests without incident. Ability to lead projects. Candidate must have successfully led 10 projects with zero safety incidents.	Candidate exceeds all requirements defined in the box to the left plus: Complete Knowledge of All Equipment. Candidate must be able to Inspect and recognize abnormal conditions of any rental equipment and know the corrective actions needed to return equipment back to the fleet. Capable of performing QC checks and load out verifications. Candidate must complete 10 successful equipment load outs with zero QC misses.
<b>ZEVAC</b> Production/Maintenance	Knowledge of tools Required. Attention to detail. Habbits of working in a organized manner. Basic Knowledge of Zevac operations. Zero Quailty misses for 6 consecutive months.	Candidate exceeds all requirements defined in the box to the left plus: Ability to work independently. Ability to troubleshoot problems. Zero Quality misses for 6 consecutive months.	Candidate exceeds all requirements defined in the box to the left plus: Complete understanding of Zevac machine. Candidate must indepenently build 10 complete machines with Zero quality misses. Candidate must independently complete and document all required testing on 10 machines. Zero Quality misses for 6 consecutive months.	Candidate exceeds all requirements defined in the box to the left plus: Ability to teach others Complete Zevac Production. Ability to read Percision measurment tools and perform QC checks. Zero Quality misses for 12 consecutive months.
<b>FIELD</b>	Candidate Exceed all requirements defined in "Mech I" in both GENERAL LABOR and ZEVAC Catagories plus: Desire and Ability to Travel TWIC AOC OQ	Candidate exceeds all requirements defined in the box to the left plus: Assist on 10 field jobs w/performance rating of 3 of better. Capable of effectively communicating with customer and PM Zero Quality misses for 6 consecutive months.	Candidate exceeds all requirements defined in the box to the left plus: Ability to Lead Field Job. Capable of effectively documenting and recording Job info. Zero Quality misses for 18 consecutive months.	Candidate exceeds all requirements defined in the box to the left plus: Ability to Train New Service Techs.