



Fact Sheet

Conditions-based Phased Approach to Personnel Movement and Travel

[MARADMIN 333/20](#) outlines a conditions-based, phased approach to personnel movement and travel, which provides the framework for lifting the current stop movement order that has limited official travel, permanent change of station moves, and leave/liberty as part of comprehensive mitigations to slow the spread of the COVID-19 pandemic. The message outlines two factors that must be met for unrestricted travel: (1) state and/or regional criteria (OSD P&R decision), and (2) installation-level criteria based on conditions in and surrounding DoD installations, facilities, and locations (Service decision).

“The safety and welfare of Marines and their families is our primary concern. Transition to a conditions-based, phased approach balances safety and security of our personnel, their families, and our communities with the competing need to advance Service member career opportunities, unit rotational deployments, and other personal imperatives.”

LtGen Michael A. Rocco, Deputy Commandant of the Marine Corps,
Manpower and Reserve Affairs

What you need to know

“Green” Means “GO”	Exceptions Still Apply	Waivers
<p>The Marine Corps will maintain a report on the Marine Corps COVID-19 Crisis Action Team website that will update the status of installations as either RED or GREEN. As outlined in MARADMIN 333/20, a Marine may travel/take leave without a waiver when both the departure and the destination are identified as GREEN. Review and update of red/green status will occur weekly.</p>	<p>The Marine Corps recognizes there is a range of mission essential travel that needs to take place as we continue to assess optimal conditions. The below circumstances are exceptions that do not need waivers:</p> <ol style="list-style-type: none"> 1. Attendance to accession schools or other schools in a Marine’s entry-level training pipeline, such as boot camp and follow-on school that are necessary before arriving at their permanent duty station. 2. Travel by patients for medical reasons. 3. Travel for deployment or operational activities. 4. Travel authorized in support for U.S. Transportation Command missions such as aircrew. 5. Travel by personnel who are separating or retiring. 6. Travel to/from professional military education. 	<p>Waivers to travel restrictions may be granted in cases where the travel is:</p> <ol style="list-style-type: none"> 1. Determined to be mission- essential 2. Necessary for humanitarian reasons 3. Warranted due to extreme hardship
<p>Taking Leave</p> <ul style="list-style-type: none"> • Marines who want to take leave should apply the same “green means go” principle. • COs and OICs shall review travel and leave/liberty plans with Marines to ensure appropriate health measures are implemented, including restriction of movement (ROM) if required. 		<p>Installation Conditions</p> <p>At the installation level, the following conditions must be met to allow for safe travel:</p> <ol style="list-style-type: none"> 1. Removal of local travel restrictions. 2. Availability of essential services such as childcare and moving services. 3. Quality control/assurance capability for household goods packing and moving in the local area. 4. Health Protection Condition that is favorable and recognizes a downward trend of cases (below HPCON C).
<p>Additional Guidance For COs/OICs</p>		
<p>Even when GREEN criteria are met and travel is allowed without a waiver, COs/OICs should review travel plans carefully and implement risk mitigation measures when appropriate based on:</p> <ul style="list-style-type: none"> • Airport connections for air travel, rest stops for travel by vehicle • A Marine’s location if taking leave/liberty en-route to a school/PCS 		
<p>Policy Guidance Links:</p>		
<ul style="list-style-type: none"> • OSD Memo dtd 22 May 2020: Transition to Conditions-based Phased Approach to COVID-19 Personnel Movement and Travel Restrictions • MARADMIN 333/20: TRANSITION TO CONDITIONS-BASED PHASED APPROACH TO CORONAVIRUS DISEASE 2019 PERSONNEL MOVEMENT AND TRAVEL RESTRICTIONS UPDATE 		

**** We must remain vigilant ****

**Conduct travel according to Centers for Disease Control guidelines,
Such as wearing face coverings and social distancing**

Q1. Why is this being done?

A1. We recognize the need to restart travel so that Marines can move and conduct personal business in an unrestricted manner. The Secretary of Defense wants to do that safely and using data that will prevent a spike in COVID-19 cases. This plan is conditions-based, and we feel it best serves our fleet and keeps them safe.

Q2. Some people seem to be facing hardship with the stop movement – are waivers available for people who might have recently sold their homes?

A2. This policy is meant to protect our force, but we have instituted appropriate mechanisms to ensure that families and Marines who may be in hardship have a way to get to their next duty station. We are encouraging Marines at all levels to work with their chain of command. Waivers to the travel restrictions remain in effect as when we initially stopped all movement in March. The criteria is as follows: 1) Determined to be mission-essential, 2) Necessary for humanitarian reasons, or 3) Warranted due to extreme hardship. Again, we want to make sure every single Marine and family member is taken care of in this uncertain time.

Q3. Who is determining green or red status?

A3. We have a team of experts in place to closely monitor this situation and will be using COVID-19 special data collection technology to make assessments. We are also taking direct input from our local installation commanders. They are the true “eyes and ears” on the ground, and we respect their assessment to how local conditions are progressing. They are also ensuring that we have critical services like childcare and available moving companies before we lift restrictions. We want to ensure the health of our force before making a “green” determination.

Q4. Now that is conditions based, does this mean I can now take leave without the first flag officer approval?

A4. Marines can take leave without general officer approval only if the area they are in and the area they are going to both reflect green. Even in those cases, it still remains up to the commanding officers and officers-in-charge to ensure the safety of the Marine. We’re asking leaders to be extra diligent in validating trip plans. We want to allow commanding officers to approve leave but want to make sure it is safe first to do so.

Q5. When can we hold conferences again?

A5. All conferences and other similar events will be held virtually until an area transitions out of stop movement status as detailed in the most recent update [MARADMIN 333/20](#). We’re not in a race to start conferences back up again, particularly given [Centers for Disease Control](#) guidance to keep event gatherings at a minimum. Our force has adapted to a virtual world, and we want to continue to maximize use of these technologies to stay connected.

Q6. What are some of the conditions that go into the factor of “green?”

A6. Conditions to resume unrestricted travel rest on two overarching factors: (1) state and/or regional criteria, and (2) installation-level criteria based on conditions in and surrounding DoD installations, facilities, and locations. We want to align with existing conditions at the state/region level while empowering installation commanders to ensure the battlespace is postured to resume unrestricted movement. This two-factor approach meets that aim.

Q7. How is “mission essential” travel defined and will I be able to PCS?

A7. Mission-essential travel refers to work that must be performed to ensure the continued operations of mission-essential functions, including positions that are deemed key and essential. Your best bet is to check with your monitor and your gaining command. If the unit you are going to is deploying, for instance, you will likely proceed forward.

Q8. Where can Marines find more information concerning COVID-19/all-stop guidance?

A8. Marines and Marine Corps family members who have questions regarding COVID-19 guidance or entitlements associated with stop movement should visit the [manpower.usmc.mil website](#). Career Monitors in [Enlisted Assignments](#) and [Officer Assignments](#) are ready to support all order modifications and commands. Marine Corps civilians should work with their local human resources office.

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