



Reserve Opportunities & Obligations Brief (ROOB)

Reserve Affairs, M&RA



Outline

- Transition Timeline
- Reserve Opportunities
- Reserve Benefits
- Reserve Obligations
- Points of Contact and Links



Transition Timeline

Keep Your Options Open!

- Military Service Obligation Remaining:
 - Enlisted are automatically transferred into the IRR
 - Officers must request a Reserve commission
 - (Ref: MarAdmin 080/11 & 356/12)
- Obligated Service Complete:
 - Enlisted may reenlist for 1 year in the IRR while on active duty no less than 30 days prior to EAS
 - (Ref: TFRS Message T66278)
 - Officers may submit for resignation requesting a Reserve commission.
 - There is no obligation for accepting a Reserve Commission
 - If approved, you are transferred to the Standby Reserve Active Status List (SR-ASL)



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Reserve Opportunities

The Total Force



- Active Component (AC) ~185,400
- Individual Ready Reserve (IRR) ~63,300
- Select Reserve (SMCR/IMA) ~38,300
- Active Reserve (AR) ~2,200

- The Reserve Component represents 36% of the Total Force
- Considered part of the OPERATIONAL FORCES of the Marine Corps.
- Within the Reserve Component, there are 3 primary categories (SMCR/IMA, IRR, and AR).



Reserve Opportunities

Individual Ready Reserve

- Comprised of Marines who have obligated service remaining or have agreed to extend/reenlist into the IRR.
- No obligation to drill.
- **Can volunteer for mobilization and for short term orders.**
- <https://www.marforres.marines.mil/General-Special-Staff/G1/Global-Billets/>
- Supported by: *Marine Corps Individual Reserve Support Activity (MCIRSA)*.



Reserve Opportunities

Selected Marine Corps Reserve

- The “Main Effort” of the Marine Corps Reserve.
- Traditional unit setting will feel familiar while offering the best opportunity to train and serve in your local community.
- Chance for acceptance in Lateral Movement Program.
- Open to most MOS’s.
- Eligible billets may receive an affiliation bonus of up to \$20,000.
- Information can be found on:

<https://www.manpower.usmc.mil/webcenter/portal/RABenefits/IncentivesBonuses>

Staff Sergeant



Sergeant



Student



Teacher





Reserve Opportunities

Selected Marine Corps Reserve

- Drill pay:
 - 2 day's pay for 1 day of work (2 drills per day)
 - 1 drill = 1 day AC Base Pay
 - Drill period is min. 4 hours
- 4 drill weekend:
 - Cpl over 4 \$361.80
 - Sgt over 6 \$424.96
 - SSgt over 8 \$501.68
 - Capt over 4 \$803.04
 - Maj over 8 \$958.96
- 2 week Annual Training receives base pay.

<http://www.dfas.mil/militarymembers/payentitlements/military-pay-charts.html>





Reserve Opportunities

Individual Mobilization Augmentee

- Reserve Marine performing drills with an Active Component unit, typically at Major Installations and at the MEF and MARFOR level. (Ref MCO 1001.62A)
- Duties and schedule vary with each IMA Detachment.
- Same pay and promotions as the SMCR.
- Recommended Career Path is to start in the SMCR and transition to an IMA Detachment.
 - Need to have an understanding of the Reserves and be “disciplined” in career management.
 - Serves as an SDA for SMCR Marines as it broadens career experience.
- <https://www.marforres.marines.mil/General-Special-Staff/G1/Global-Billets/>



Reserve Opportunities

Active Reserve

- AR Marines are Reserve Component Marines on Active Duty to facilitate the integration between the Reserve and Active Components.
- Marines receive career stability and promotions just as if they were on Active Duty.
- Opportunity to earn full Active Duty Retirement
- Eligible ranks for accession: Sgt and below, Major and below
- No 1stSgt/SgtMaj in the AR program
- Officers apply via AR Accession Board
 - Two boards per year
- Enlisted Marines apply via Career Planner or Prior Service Recruiter.
May apply as a direct hire.





Direct Affiliation Program

- Affords highly qualified AC Marines, enlisted and officer, the opportunity to affiliate with a SMCR unit or IMA Program in a guaranteed BIC following their end of active service (EAS).
- Eligible for the Transition Assistance Management Program (TAMP) Tricare
 - Provides 180 days of additional healthcare benefits to assist Service members and their family during transition at no cost.
 - Once TAMP benefits expire you will be able to apply for Tricare Reserve.
- Provides eligible members of the armed forces the ability to transfer educational benefits to family members in return for obligated service in the SelRes (SMCR or IMA only). Any service in the Individual Ready Reserve (IRR) renders the member ineligible and will trigger a recoupment of any benefits that have been paid out.
- All Marines transitioning from the AC to a SMCR unit may defer certain involuntary mobilizations for up to two years from their end of active service (EAS) from the AC, regardless of current dwell status or last duty station Ref MARADMIN 475/19.
- Request may be prepared in TFRS by unit career planners and Prior Service Recruiter. Packages must be submitted via TFRS by DAP Specialist as early as 120 days and no later than 45/30 days from EAS.
- If in Japan it is recommended to submit 90 days prior to EAS.
- Marines may be eligible to Lateral move AND/OR receive an incentive.



DAP POCs

- III MEF Reserve Liaison: GySgt Brian Joseph
Phone: 622-9636
Brian.Joseph@usmc.mil

MICROSOFT TEAMS:

<https://dod.teams.microsoft.us/l/team/19%3adod%3ab96c83cdbbd0494abefef5bd53e97f59%40thread.tacv2/conversations?groupId=68d9b7c2-db7d-4078-9185-45f070b412ba&tenantId=f4c44cda-18c6-46b0-80f2-e290072444fd>



Reserve Opportunities

Enlisted to Officer Opportunities

- Reserve Officer Commissioning Program
 - Less than age 30 with a bachelor degree.
 - Via RECP program or OSO
- Meritorious Commissioning Program
 - 75 college credits or an associate degree.
- Warrant Officer Reserve Program
 - Sergeant or above with 8+ years of service and have served in the SMCR/IMA for at least one year.
- <https://www.marines.com/becoming-a-marine/officer.html>





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Reserve Benefits

Medical and Dental Benefits

- Tricare Reserve Select Monthly Premiums*

- Member only \$47.20
- Member and family \$238.99

*Available for SMCR/IMA only

*Deductibles: E1-E4: \$52/individual and \$105/family
E5 & above: \$158/individual and \$317/family

Note: prescription costs also apply to your annual deductible.



- Tricare Reserve Dental Monthly Premiums*

- Member only \$11.65
- Member and family ~\$87.36

*Available to SMCR/IMA & IRR





Reserve Benefits

Medical and Dental Benefits

We have 79 plans that cover up to 364 days, starting with 3 options we think you'll like. Choose a plan to learn more.

[♥ Email This Quote](#)

Here are top 3 recommended for you!

Compare the features & details of your recommended plans

Underwritten by | Marketed by

Pivot Health Economy

\$687.08 /mo ⓘ
Plus one-time \$19.95 enrollment fee

13 More Options Are Available

What you pay

[Compare Top 3 Plans](#)

Plan Essentials

[Individual Deductible](#)

[Coinsurance](#)

[Max Out of Pocket](#)

[Total Policy Coverage](#)

[Coverage Duration](#)

\$5,000
20%
\$10,000
\$1,000,000
3x364 days

Additional Benefits

[Doctor visit copay](#)

[Prescription drugs copay](#)

[Preventive care](#)

[Free telemedicine](#)

[Child immunizations covered](#)

[Supplemental accident included](#)

[Contraceptive coverage](#)

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Recommended for Young Families

Underwritten by | Marketed by

Pivot Health Quantum PPO
Copay Plan 80%

\$1,487.61 /mo ⓘ
Plus one-time \$19.95 enrollment fee

10 More Options Are Available

\$5,000
20%
\$10,000
\$1,000,000
3x364 days

✓
✓
✓
✓
✓
—

Underwritten by | Marketed by

Pivot Health Epic PPO

\$1,618.43 /mo ⓘ
Plus one-time \$19.95 enrollment fee

28 More Options Are Available

\$5,000
0%
\$5,000
\$1,000,000
2x364 days

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✓
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Reserve Benefits

Earning Reserve Retirement Points

- 15 membership points per anniversary year
- Drill points = 1 point per drill period
- MarineNet courses (list of courses in MarineNet).
- Active duty Orders/Annual Training = 1 point per day
- Funeral Honors Duty = 1 point per day
- Reserve Counterpart Training can be conducted from the IRR only (requested and coordinated through MCIRSA) = 1-28 points



Reserve Benefits

Retirement by the Numbers

- Participation points = \$\$\$
- Retirement eligible at 20 satisfactory years. (Sat year \geq 50 points)
- Retired pay @ age 60

Rank	Points @ 20 Years	Pay / month
GySgt	2,692 points	\$951.21
MSgt	2,692 points	\$1,065.36
W-3	2,692 points	\$1,291.03
Maj	2,692 points	\$1,600.70

<http://militarypay.defense.gov/Retirement/Reserve.aspx>

Reserve Benefits



Transfer of Education Benefits (TEB)

- MarAdmin 704/13 outlines the program for the Marine Corps.
- There is a new Department of Defense Instruction (DODi) 1341.13 that was signed off on July 12, 2018.
- Requires completion of 6 years of satisfactory service and an **obligation** of 4 additional continuous years in the SELRES (SMCR, IMA, AR).
- The new DODi takes effect on July 12, 2019 and imposes 2 new rules as follows:
 - Members must have less than 16 years of service to submit.
 - The provision for members over 10 years service and are being separated due to policy or procedure is being stricken.
- More information available at: www.gibill.va.gov
- Direct questions to Ram-1@usmc.mil



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Reserve Obligations

IRR Obligations

- Mandatory notification to Marine Corps Individual Reserve Support Activity (MCIRSA):
 - Current address and phone number
 - Updates to dependents and marital status
 - Civilian employment information
 - Changes to your health or VA status
- Updates can be provided via:
 - Marine Online
 - MyPay
 - MFR Customer Service Center – 800-255-5082



Reserve Obligations

IRR Obligations

- Uniforms & Official Records
 - Basic issue / serviceability
 - DD-214, medical, and dental
- Possible Recalls
 - Administrative musters or involuntary activation
- Unsatisfactory participation
 - Failure to update information annually
 - Failure to submit personal data changes
 - Failure to comply with orders issued by MCIRSA
 - Could result in an Other than Honorable (OTH) discharge





Your New IPAC

MARFORRES Customer Service Center

Working hours: 0700-1630 CST

Phone: 1-800-255-5082

Email: mfr_csc@usmc.mil



Questions

